

Fountain of Life
Board of Administration Minutes
Special Meeting on the Budget for 2021
Date: 12/01/2020
Time: 1830
F2F

TIME	SUBJECT FOR DISCUSSION	PRESENTER																																																																											
	<p>Roll Call:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Name</th> <th style="width: 20%;">Role:</th> <th style="width: 10%;">Present</th> <th style="width: 10%;">Absent</th> <th style="width: 10%;">Excused</th> </tr> </thead> <tbody> <tr> <td>Brian Andrews</td> <td>Chair</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td>Barry Beck</td> <td>Vice Chair</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td>Greg Rachuy</td> <td>Pastor</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td>Eve Broughton</td> <td>Secretary</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td>Paul Buelow</td> <td>Treasurer</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td>Roger Young</td> <td>Member at Large</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td>David Faulkner</td> <td>Member at Large</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td>Vern Hartz</td> <td>Head Elder</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td>Sonia Source</td> <td>Accountant</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td>Joy Karr</td> <td>Business manager</td> <td style="text-align: center;">X</td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Name	Role:	Present	Absent	Excused	Brian Andrews	Chair	X			Barry Beck	Vice Chair	X			Greg Rachuy	Pastor	X			Eve Broughton	Secretary	X			Paul Buelow	Treasurer	X			Roger Young	Member at Large	X			David Faulkner	Member at Large	X			Vern Hartz	Head Elder	X			Sonia Source	Accountant	X			Joy Karr	Business manager	X																							
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Call to order and Opening Prayer	Call to Order Prayer	Brian Andrews Eve Broughton																																																																											
Call to the Audience	Not done – Special Meeting																																																																												
Budget	Income was reviewed/expenses also provided and reviewed in detail. Discussion over custodian position regarding it is still filled. David had concerns over how this will be handled. Much discussion. Suggestion made to budget in Mission groups in the future Discussion that the new congregational elder position is a full-time job as described	Paul Buelow																																																																											

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	<p>Emergency Fund will have to support the backpay for employees entitled to retirement investment (\$39,000) discussion over dates covers, slightly different per employee based on hire dates. From prior minutes: “Concordia Retirement Plan: Employees all contacted, Three Employees need to be reimbursed for sick leave starting in 2017. All 3 employees did submit the applications for the retirement plan, and we will have to back pay to have accounts to the hire date.”</p> <p>Budget is balanced if the management team lets current custodial employee go prior to 2021. Budget will be in the negative if we proceed to replace custodial services prior to letting employee go.</p> <p>Motion: Accept Budget with loss of custodial position prior to 2021. Discussion after motion.</p> <p>Amendment after discussion: Accept budget as above with Motion to pay in arrears to date for retirement up to date December 2020 based on the current 9.9% of annual salary – this will come from the emergency fund.</p>	<p>Motion: Eve Broughton Second: Barry Beck</p> <p>Amendment: Motion: Brian Andrews Second Barry Beck 7 yea and one nay</p>
Regular Business	none	
New Business	none	
Future Agenda Items	none	
Closing Prayer:		
ADJOURNMENT:		
Next Regular Meeting 01/19/2021 1830 F2F Church		

Eve L. Broughton, Secretary